



**BEST  
NEXT  
STEP**

AT CHURCH BY THE GLADES



# WELCOME TO BEST NEXT STEP!

WE'RE GLAD YOU'RE HERE.

In Matthew 4:19, Jesus invited people to be His followers. "Following" implies a journey with Jesus, a step-by-step spiritual adventure. Thanks so much for investigating Church by the Glades and giving us a chance to help facilitate & celebrate your personal God journey. The purpose of this brief time is simply to introduce you to our church, our values, our passions, and purpose. Additionally, and perhaps most importantly, to help customize your unique Best Next Step with God.

Thanks so much, let the adventure begin!

Pastor *David Hughes*





# ▶ OUR MIXOLOGY

1. Ours is a Simple House - **Jesus & His Word**  
Of the many things we value, the two we esteem most are Jesus and the Word of God.
2. Our Default Setting is **The Great Commission**  
19 "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." Matthew 28:19-20
3. Disciplined **Creativity**  
"In the beginning, God **created** the heavens and the earth." Genesis 1:1
4. Sensational and **Substantial**  
We deeply desire our worship experiences to be creative, compelling, captivating, and content-rich.
5. All About the **God Plunge**  
Baptism is going public with your faith in Jesus Christ

6. **Technology** to Support Our Theology

The greatest message in the world is worthy of nothing less than the greatest presentation possible.

7. We Don't Believe in "**Secular**"

"The earth is the Lord's, and everything in it..." Psalm 24:1 We provide cultural "**on-ramps**" to bring people the Gospel.

8. We are not a **Spork**

Our ministry methodology is streamlined. We believe that if we commit to too much, we commit to mediocrity.

9. Giving our Community **the Finger**

The index finger, that is... We have created a culture of respectful and continual inviting!

10. **#MakingADifference**

"He will reply, 'Truly I tell you, whatever you did not do for one of the least of these, you did not do for me.'" Matthew 25:45

11. The **Stakes are too High** to Play it Safe

"I have become all things to all people so that by all possible means I might save some." 1 Cor 9:22b

12. **No Perfect People Allowed**

We are a beautiful, broken people.



# WHAT WE BELIEVE

## ▶ GOD-HEARTED

It all begins with God. We believe He is the Creator of all. He is unlimited, unchanging and He needs for nothing. And yet in needing nothing, He chooses US. Personally and individually He seeks out His creation – You and me.

In His pursuit, He shows Himself compassionate and merciful, though sometimes our view of this is clouded because our world is broken. But even in the midst of our failed choices, He chooses redemption. He is Active. Involved. The sum of which is unconditional, unrelenting LOVE.





## ► CHRIST-CENTRIC

Jesus Christ is the heartbeat of all we do. He is the most extraordinary and exciting presence to ever walk our planet. This is amazingly profound because for 2000 years He has wonderfully, radically and eternally changed people's lives.

And...He used a cross to do it. A cross where He died in order to pay the price for my brokenness and yours. Simply put – He paid what we owed. But it didn't end there. He was resurrected and eternally lives to bridge the chasm between God and us. Though He walked the earth over 2000 years ago, He still desires to have a relationship with the people of today. He is God's Son and He IS God.

Virgin born. God with skin on. Savior to anyone who believes His message. We view His full humanity and full God-ness as gloriously mysterious, yet simple enough for anyone who says, "I want to know YOU".


## ► PEOPLE MATTER

All people are God-made which means all people are God-valued. We are filled with unlimited potential, yet tragically flawed. Calvary (where Jesus Christ died on the cross) proves people matter to God—they matter to us, too.

## ► CULTURAL ORPHANS

Disillusioned, disenfranchised, skeptical, and bored, this generation is spiritually hungry yet often untouched and unmoved by what it experiences in its limited encounter with church.

The world is full of broken people. Cultural orphans. Skeptical of the "absolute" yet longing for a standard. Broken hearts rail against the truth, while desperately seeking it. They constantly strive for something more, hoping that just "one more thing" will suffice their craving – not knowing that their hunger is for Christ...The only One who can satisfy.



## ▶ SPIRITUAL REBELS

You and I suffer from a spiritual disease called sin. Minimize it, excuse it, deny it; it's real and it's a big deal in the eyes of a just God. Yes, humankind is made in God's image and is filled with potential, but we are also simultaneously flawed beyond the point of being able to fix ourselves.

Given this problem of sin – apart from God – we are in a hopeless state. Appraised in a divine economy, it's spiritual treason. You and I are rebels. Depressing, huh? Sounds hopeless? It is...except for the fact that this same God has a soft spot for rebels.

## ▶ LIVING WORD

Finding God is not something we initiate; it is Someone we respond to. Though we were unaware, He loved us first. He sought US out. We know this because He has given us an entirely trustworthy revelation, a divine book – HIS BOOK. The Bible. His words tell us of His original love.

Though written by human authors, its ultimate author is God Himself.

## ▶ RELEVANT CHURCH

Though possessing the ultimate truth, the Church is often guilty of dumbing down and dulling down the life-altering message of Jesus Christ. Lost in confusing jargon, bogged down in doctrinal minutia – simply said – the church has not stayed current. Though not perfect, we seek to be authentic.

We desire a creative community that presents God-truth in uncompromising but culturally relevant ways. We seek to promote spirituality and acceptance without the trappings and pretense of organized religion. We adjust to what morphs – styles and methods. We fiercely cling to the sacred and unchanging – our God and His Gospel. To stay relevant we remember: "God is; Church evolves." He supernaturally inspired every word from beginning to end using the pens of different authors from different generations in different cultures. Through all of this, it is the most current and relevant book the world has known and will ever know. It is perfect in its truth. It is wholly consistent in its theme. It has stood the test of time. It is a book for the nations, yet simultaneously a personal love letter to you. In a word, it is our standard.

## ▶ A FAITH NATION

"Diversity" is a word commonly used to describe the people who attend our worship services. And we love it! We are one people, yet profoundly different. One family, yet culturally diverse. All with unique backgrounds, burdens, and baggage, yet with similar dreams and desires.

Though we are all uniquely created individuals, we believe that everyone longs for a relationship with their Creator. We are spiritual beings, therefore we crave spiritual relationships, both with God and one another. We believe in fostering these relationships by celebrating our God-given differences (culture, race, and gender) AND our God-given commonalities (a deep desire to connect with the One, True God, and with one another). Simply put, we seek to cultivate community.

## ▶ LIVING FOREVER

You and I were created to live forever. Some treat Heaven like a fairytale, a myth that Christians conjured up to bolster excitement when life on earth seemed too bleak or drab. The Bible presents Heaven very differently: A place that is perfect, amazing and very REAL.

More real than anything you can touch in this present realm. The problem is you can't get there on your own (remember that "rebel thing"?) Try as you might through morality, religion, charitable activity, positive thinking – it's not enough. Christ is the only way. His cross is the cure for our sin. And the best part, receiving salvation (forgiveness, acceptance, Heaven, God's Spirit) is as a gift. It's not something you work for. It's not something you can earn. You can't buy it. It's purely a GIFT. Far from cheap, but FREE. It's as simple as putting your faith in Christ.

## ▶ A GLOBAL MISSION

Jesus saves. This is a truth too amazing to keep to ourselves. It is a truth that houses eternal life, purpose, cleansing, peace, and acceptance. It is a righteous revolution that is for all people – hope, healing, heaven.

Because this truth can only be found in a relationship with Christ, we are not ashamed to share it with all we know...It is a truth so transforming we will take it to our neighbors; we will take it to the nations. Some see this as narrow and small-minded; we see it as so gracious and revolutionary, to keep it to ourselves would be criminal.





# SALVATION

## IT STARTS WITH JESUS

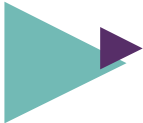
We believe that God created the world and everything in it, including you, and He wants to begin a personal, one-on-one relationship with you today. That relationship is made possible through the person and work of God's Son, Jesus Christ. In John 14:6, Jesus said, "I am the way and the truth and the life. No one comes to the Father except through me. If you really know me, you will know my Father as well."

We are all messed up people. At Church by the Glades, we say there are no perfect people allowed because we all have sinned and distanced ourselves from God. But he loves us anyways and desires to have a relationship with us, so he sent Jesus. When we put our faith in him, he changes our lives and makes us brand new.

[cbglades.com/Jesus](http://cbglades.com/Jesus)

# BAPTISM

## GOING PUBLIC



Baptism is going public about your faith in Jesus and communicating to the world your heart-felt commitment to following Him. It's the next step of obedience to God after salvation. If you would like to make that decision public, you can be baptized after any experience at Church By the Glades.

[cbglades.com/Baptism](http://cbglades.com/Baptism)



**SERVE**



# SERVE

There are many opportunities to serve at Church By The Glades. We want you to find the one that best suits your passion, personality, and availability. You can find the different ministry areas below.

[cbglades.com/Serve](http://cbglades.com/Serve)



## ➤ GUEST SERVICES

These teams create a welcoming environment. Included in Guest Services are the Parking Team, Greeters, Ushers, Coffee Bar, Translation Team and the Bookstore.



## ➤ STUDENT MINISTRIES

This ministry is for volunteers who have a heart to see High School and Middle School students grow and fall in love with Jesus.



## ➤ KIDSTUF MINISTRIES

KidStuf volunteers are people with a passion to see children (infant – 5th Grade) experience Jesus on their level.



## ➤ PRISON MINISTRY

Through our partner organization, God Behind Bars, we bring our weekend worship experience to two prison campuses in Miami-Dade County. Volunteers for this ministry team are trained and certified to bring this experience to these campuses.





## ➤ **OUTREACH**

Through our non-profit organization, No Perfect People, Inc. we coordinate events to Feed the City, Serve the City, care for orphans, organize global mission trips and mobilize volunteers to be a part of changing the world.



## ➤ **CARE MINISTRIES**

Our Prayer Partners are available to pray with people after service and our care team serves people in need of support during difficult stages of life.



## ➤ **CLASSIC SERVICE**

At the Classic service, we have opportunities for anyone interested in joining our choir, orchestra, production or video teams.



## ➤ **WORSHIP EXPERIENCE**

Vocals, Instrumentals, Lights, Camera, Video, and Stage Management teams create and lead our weekend worship services.



# GIVING

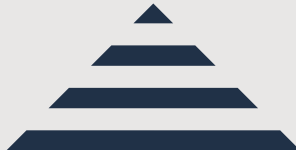


God doesn't want something from you; He wants something for you. He wants more for you than you could ask for or imagine and we do too. We want you to be financially free!

Being consistent with your tithe and offerings is a biblical principle. One of the easiest ways to remain faithful with your giving is to set-up online, recurring donations. You can also donate by cash or check in an offering box on campus or through our app.

Thank you for supporting us as we reach the world with the saving message of Jesus Christ. All donations are tax deductible.

[cbglades.com/Give](https://cbglades.com/Give)



# THE WAVE

## STUDENT MINISTRY



MIDDLE SCHOOL & HIGH SCHOOL  
WEDNESDAYS 7:00 – 8:45 PM



Whether you're a student just checking out church for the first time or looking for a way to connect, Church by the Glades is the place to be.

The Wave Student Ministry is designed for both Middle School and High School students, to be a place to meet and hang with friends, grow in your relationship with Christ, and to begin actively living the life that God planned for you.

[cbglades.com/Students](http://cbglades.com/Students)

FIRST-TIME STUDENTS  
CAN TEXT THE WORD "STUDENT"  
TO **PASTOR NICK FERREIRO**  
AT **954.388.7699**







# KIDSTUF MINISTRIES

Each week our kids experience cutting edge, creative, & age appropriate large group worship & Bible teaching as well as relevant small groups that focus on making personal connections & life application of the Bible lesson.

Whether you have nursery, preschool, or elementary-aged children, our teachers and classroom assistants love being with kids and delight in their development and energy level. All of our staff undergo thorough background checks, and we use the KidCheck security system for the protection of each child.




**DURING EVERY  
WEEKEND EXPERIENCE**


[cbglades.com/Kids](http://cbglades.com/Kids)

# LIFE GROUPS

The goal of joining a LifeGroup Bible Study is to grow in your walk with Jesus around people that can support you in taking your next steps. We believe life is better when you live in community with others. There are LifeGroup options available for every age and stage of life. We have married, co-ed, men's and women's groups, as well as a ministry for young adults.



Wherever you are in life, we want to help you find the best fit. You can talk to a Best Next Step Host about which group would be best for you or find them all at [www.cbglades.com/LifeGroups](http://www.cbglades.com/LifeGroups).







# LIFE LINES

LifeLines are LifeGroups that are designed to help and support those who are struggling in a specific area of life. Let us know if one of the following LifeLines could be helpful for you and we would love to get you plugged in.



# LIFELINES >>>

## > CELEBRATE RECOVERY

A biblical ministry that helps us overcome our hurts, hang-ups and habits.

## > DIVORCE CARE

A support group for those going through a divorce or separation.

## > SINGLE & PARENTING

If you're a single parent, you're probably tired, overwhelmed and feeling a bit underappreciated. That's why we created Single & Parenting groups - to share tips and parenting wisdom that will help you find rest, hope and encouragement.

## > GRIEFSHARE

If you've lost a spouse, child, family member or friend, you've probably found out there are not many people who understand the deep hurt you feel. That's the reason for GriefShare. This is a place where you'll find encouragement and comfort during this difficult time.

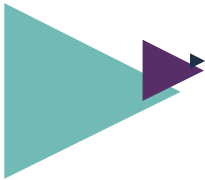


# ▶ THE HUGHES FAMILY

## PASTOR DAVID ▶ HUGHES

Is the Lead Pastor of Church by the Glades, a multicultural fellowship with multiple campuses in South Florida. He has been part of a church resurrection, seeing a declining congregation of less than 500 soar to over 9,000 in average worship attendance.

A graduate of Baylor University and Southwestern Theological Seminary, Pastor David is a homegrown product of South Florida, sensitive to the diversity and unique opportunities of the area. David is honored to love and lead at Church by the Glades alongside his wife Lisa since 1998. They have three children: Charlie, Victoria and Zane.





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AT 6:30 PM



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